WHAT IS YOUR VALUE?



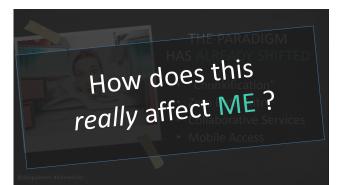
Doug Sleeter





THE DISRUPTION IS HERE

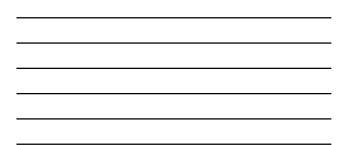
- "Chunkification"
- Zero Data Entry
- Collaborative Services
- Mobile Access







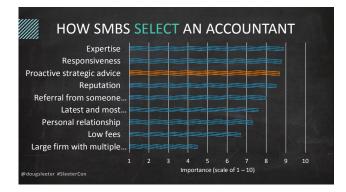








@dougsleeter #SleeterCon



WHY SMBS LEAVE THEIR CPA

Did not give proactive advice, only reactive Poor responsiveness Referral to new firm from someone I trust Lack of expertise Fees were too high Not using state-of-the-art technology Inadequate staff to meet needs No personal relationship Poor Reputation



Famous Quotes

Current practice models are "Episodic & Passive, Transactional Services." — Tom Hood, CPA.CITP





"Accountants occasionally perform "Random Acts of Consulting,"... But the prevailing, obsolete business models focus on compliance." — Edi Osborne, Mentor Plus

@dougsleeter #SleeterCor

FUNDAMENTAL ASSUMPTIONS



Business Model Technology Model People and Staffing Model

Processes

OBSOLETE ASSUMPTIONS

Bookkeeping Information Communication Primary Revenu Client Entered Using Desktop Software Paper Based Mostly in Person Compliance



eter #SleeterCor

VIABILITY = VALUE

How viable is your practice today?Five years from today?Ten years from today?













@dougsleeter #SleeterCon



• Less Paper

- Documents in the Cloud
- Client Portals
- Web accessible Client-facing Services
- Prescribe Apps to Your Clients - Rick Richardson, CPA.CITP



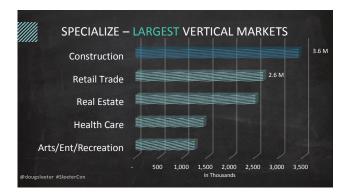


@dougsleeter #SleeterCor

02 SPECIALIZATION

65% of SMBs surveyed said: "I want my CPA to be a specialist in <u>my</u> industry."





SP	ECIALIZATION LEXI	CON
Vertical Focus		Process/Servio Focus
Medical	Urgent Care Centers	POS/Payments
Restaurant	McDonald's Franchises	Outsourced Ac CFO
Real Estate	Commercial Real Estate	Inventory Payroll
Retail	Jewelry Stores	IT/Security
@dougsleeter #SleeterCon		







A CAREER OF EVER-INCREASING VALUE			
		Phase	Focus
Thriving Years	Advisory	Thrive	They (Clients)
			They (Chents)
5 yrs	Expertise	Grow	We (Firm)
10 yrs	Practice	Practice	vve (Firm)
	Certifications		Me (You)
			edougsleeter #SleeterCon

WHAT FIRMS WANT

• The firm is only as good as its people

- The firm's goal is to hire:
 - The Best Skills
 - Team PlayersContinuous Learners

GR

OHLY THE



- Your Ability (Expertise) Matters
- But Your Agility is What Builds Your Long-Term Value

AGILITY TRUMPS ABILITY

- "Only the Paranoid Survive"
- Strategic Inflection Points
- Career Inflection Points
- 10X Changes

<section-header>LEARNING –THE ULTIMATE VALUE ENHANCERL > C2D (L > C2)To maximize your value, you must learn• Faster than the rate of change• Faster than your competition• Faster than your competition